

Amazing 4th Qtr Safety Report

Congratulations, everyone! Because of all of your efforts, we worked the entire 4th quarter of 2008 without experiencing a reportable injury. We ended the year with 14 reportable injuries compared to 21 in 2007. Our frequency rate was 4.88 compared to 7.71 in 2007, a reduction of more than 36%. Of our 14 injuries, seven resulted in 300 employee days away from work or restricted duty. Our new frequency rate goal for 2009 is 4.5 injuries per 100 workers. If we keep performing like we have, we will achieve it easily. Our DART rate was 2.44 for 2008 compared to 3.67 for 2007. Our performance in the last quarter shows that ZERO is attainable, but not without your hard work and sincere commitment.

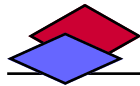
We experienced four property damage incidents in the 4th quarter, including the Quarry fire. We are fortunate that incident only resulted in property damage and not in an injury or worse.

Congratulations to these Safety Teams for earning eight Team Safety Hours for 2008: Chancellor, Ellis & Eastern, Main Office, Mechanic Shop, Quality Control, Quarry Day Shift, Sioux Falls Ready Mix Teams #3 and #4 and Transportation.

These teams earned six Team Safety Hours: Brandon Materials, Corson Sand Plant, Hardscapes, Ellis-Scale Houses-Aggregate Sales, Quarry Night Shift, Sioux Falls Asphalt, Sioux Falls Ready Mix Team #1, Welding Shop, Yankton and Worthington Block.

Sioux Falls Ready Mix Team #2 earned four Team Safety Hours and Rock Valley Block earned two Team Safety Hours. We are currently tabulating the Safety Bonus Awards for all employees. We hope to have the results completed by the end of January.

Thanks again to all of you. Don't become complacent, don't take shortcuts and evaluate each situation for possible risks.



Augustana stadium

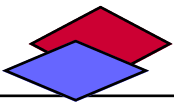
The Aggregate, Block and Ready Mix Divisions all "teamed up" to put together a fantastic facility at the Augustana Football Stadium which will officially open for the 2009 season.

The Aggregate Division supplied the base stone which is a 50% blend of 1" x #4 quartzite rock and 50% 3/8" x #8 quartzite. This material was placed in a 4" section just above the sub base. The next lift consisted of the finish stone. This stone is a blend of 50% 3/8" x #8 quartzite rock and 50% concrete sand from the Corson Sand Plant and was placed in a 2 1/2" section.

Soukup Construction was the contractor that placed both of these materials. Midwest Field Turf from Denison Iowa placed the field turf for the football field. Walter Ree Masonry installed the Split Face CMU on the grandstand. The colors included are the Gage Sandstone and a darker tint to our Vermillion Colored CMU. Lipetzky Landscaping is installing the Versa Lok retaining wall that surrounds the field. The block was sold through Hebron Brick of Sioux Falls.

If you ever get the chance, drive by the Augie stadium, it looks really nice! A big thanks goes out to all the divisions involved with this project.





Yankton Safety Award

Congratulations to the employees at Yankton Sand and Gravel! The employees at Yankton have accomplished their goal again this year in safety. They received an award from MSHA for having no lost time injuries in 2007. With the addition of this year's award, they have been recognized for their hard work towards safety for 15 consecutive years. With their attitude towards making Yankton Sand and Gravel a safe work place, they will be looking at achieving more safety awards in the future.

The individuals that have worked hard to achieve these awards are: Roger Danielson, Roger Hagen, Ken Pokerney and Jim IIs.

Worthington News

The Worthington plant is straightening up and cleaning out the yard and continue to haul block to the two Brandon schools and the Storm Lake, IA school.

We also received a new forklift in the plant back in October which is paying great dividends for the crew in time and money.



Brandon/Harrisburg

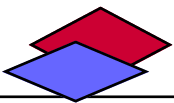
Happy New Year from Brandon /Harrisburg Materials and its employees!

The end of 2008 brought with it the completion of the Fred Assam Elementary project. Work is still ongoing at the Brandon High School addition with many floors yet to be poured.

In December two Brandon employees were recognized for their length of service:

Mike Peterson	Phillip Eggum
Shop Manager	Dispatcher
10 years	5 years

We would like to thank the Brandon Materials' employees for making it a safe 2008.



The End of Another Landscape Season

The landscape season has come to a close for 2008. Looking back we had an exceptional year for both residential and commercial projects.

For larger commercial projects we had two football stadiums, a new medical office, the Sanford Children's Hospital, the Soldiers and Sailors building in Pierre, and the marina in Yankton (pictured at right), just to name a few. We were surprised at how fast the products would go out the door and had a hard time keeping items stocked. As for our "big block" system (Recon), we finished the year with the Hilton Garden Inn and increased interest for 2009.

Clark Meyer and Jeremy Lundgren attended a Recon training seminar in Minneapolis where they gained a better understanding of the big block system and came away with new marketing ideas.

Jeremy Lundgren, Deric Langenhorst and Andrew De-Saer attended the MN Green Expo also in Minneapolis. They had excellent opportunities to meet with a variety of our customers and visiting with several old and potential sales reps. They saw many new and interesting products to help expand our landscape offerings, so we certainly are looking forward to a good year in 2009.





From Marilyn's Desk



Birthdays

JANUARY

Edwin Anderson R/Mix
 Oscar Bautista Block Plant
 Gregory Borgstrom Yankton Rmix
 Darrell Brown R/Mix
 Jason Dohlmann Corson Sand plant
 Roger Hagen Yankton Sand
 Jeremy Lundgren Harrisburg Block
 Clark Meyer Office
 Aslin Nabarro Harrisburg Block
 Justin Noyes Quarry
 Eric Paye Asphalt
 Justin Rieck Maint
 Denise Rozeboom Block Plant
 Mark Schoenfelder Asphalt
 Brad Scherschligt Quarry
 Robert Stykel W/Shop
 George Zahn Quarry

FEBRUARY

William Ayres R/Mix
 Ricky Brown Quarry
 Russell (Dusty) Brown Block Plant
 Greg Chaney R/Mix
 Jayson Drake Office
 Darrell Duplex R/Mix
 David Fideler Block Plant
 Ruben Garza R/Mix
 Wayne Hallem Asphalt/West
 Andrew Hanisch QC Lab
 Andrew Henning R/Mix
 Robert Houck R/Mix
 Jason Knudsen Corson Sand
 Steven Scollon R/Mix
 Duane Story Transportation
 Bill Sundermann Quarry
 Mark Thompson Brandon
 Tom Vequist Trans.
 James Vissers Quarry
 Tim Weisenbach QC Lab

MARCH

Sherman Aase Block Plant
 Thoms Allison Transportation
 Daniel Bowen R/Mix
 Robert Daignault Ellis & Eastern
 Andrew DeSaer Marshall Block
 Donald Ellis Quarry
 Morris Garcia Block Plant
 Mark Gisi Brandon
 Zane Gorsuch Harrisburg Block
 Robert Graham Brandon
 David Harkema Block Plant
 Richard Hinrichs Quarry
 Stuart Horsted R/Mix
 Gregory Johnson Quarry
 Raymond Landberg Worthington Block
 Robert Larson Quarry
 Todd Prochniak R/Mix
 Paul Stickrod Quarry
 Jason Venjohn Brandon

Sympathy to...

Mike Gully (R.Mix) in the death of his mother
 Mark Gisi (Brandon Materials) in the death of his father
 Jayson Drake (IT) in the death of his Father-in-Law
 Family of Ed Jorgenson (Ed was employed with Sweetman Const. Co. for 37 years before retiring in 1995)
 Andy Henning (R.Mix) in the death of his mother
 Ted Feekes (Harrisburg Plant) in the death of his father-in-law
 Family of Vernon Suby (Former owner of the Worthington Block Plant)
 Dan Bowen (R/Mix) in the death of his father
 Rod Ramm (R/Mix) in the death of his son
 Jon Mulloy in the death of his mother-in-law
 Keith Jones (Corson) in the death of his step-mother

Congratulations to...

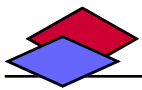
Jayson & April Drake (IT)
 on the birth of their baby boy,
 Dawson Davis



Donna Boettcher celebrated her 85th birthday recently. Donna was in Accounts Receivable for over 20 years before retiring in 1989.

Did you know that as an employee of CM you are eligible for a discount when purchasing a Kozy Heat Fireplace? If you are in the market, or are curious what Kozy Heat has to offer, check out their web site at www.kozyheat.com. Contact Kay at the Worthington block plant for more information and the required forms.

My apologies if you had a death in the family or a blessed event that was not posted. This is the information that was given to me. Should you have an announcement, please forward it to me and it will be placed in the next newsletter. Thank you!



Home Ideas 2009

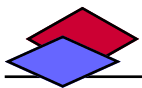
Our new segment for the Home Ideas show will begin airing this month. Again, we are showcasing some nice before and after projects, along with shots of all the Hardscapes locations. This year's stars are Jeremy Lundgren and Clark Meyer. They both did a great job explaining our company, products and projects.

Home Ideas airs on many stations and at various times. Try to tune in and check it out.

KELO: Saturdays at 6:30 pm
KDLT: Saturdays at 12:00 pm
FOX 17: Saturdays 6:00 pm and Sundays at 9:00 am
KSFY: Sundays at 8:00 am



Visit their website at www.homeideastv.com for more details as they will be posting the 2009 TV schedule and webcasts soon.



Awards Luncheon

The Company held its annual awards luncheon at the Ramkota on December 10, 2008. Jerry Sweetman presented the following awards:

5 YEARS



Wayne Rand, Kay Wolf, Dave Hyronemus, Misty Kelley, Phil Eggum and Bill Schmidt
Not pictured: Rodney Ramm, Ken Pokorney and Steve Fisher

10 YEARS



Ken Lenhoff, Layne Gunderson, Joe Kindvall, Gilbert Miller and Zeke San Miguel
Not pictured: Pat Sweetman and Danny Barta

15 YEARS



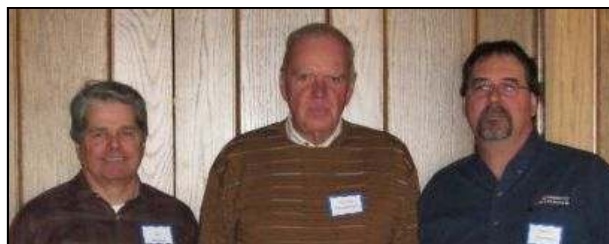
Mike Peterson, Bill Sunderman and Jim Vissers

20 YEARS



Dave Nerem, Rocky Waggoner and Ricky Brown

30 YEARS



Jon Mulloy and Kevin Goembel